City of Oakland

Meeting Minutes - DRAFT

*Special Finance & Management Committee

Office of the City Clerk
Oakland City Hall,
1 Frank H. Ogawa Plaza,
Room 201
Oakland, California 94612

Tuesday, October 27, 2026 | **9:00 AM** | **City Council Chamber, 3rd Floor**

The Oakland City Council Special Finance And Management Committee Convened At 9:04 A.M., With Councilmember Ramachandran Presiding As Chairperson

COMMITTEE MEMBERSHIP:

Roll Call / Call To Order

Present 4 - Janani Ramachandran, Charlene Wang, Rowena Brown, and Zac Unger

There Are No Minutes To Be Approved

2 Determination Of Schedule Of Outstanding Committee Items

27-0149

Attachments: View Report

A motion was made by Zac Unger, seconded by Charlene Wang, that this matter be Accepted. The motion carried by the following vote:

Aye 4 - Ramachandran Wang Brown, Unger

NO VOTE 0

3 Subject: City Administrator Contract Authority Report, FY 2023-24, FY 2024-25, FY 2025-26
From: Finance Department
Recommendation: Receive An Informational Report On All Purchases And Contracts Authorized By The City Administrator, Within The City Administrator's Contract Authority During Fiscal Years 2023-24, 2024-25, 2025-26, In Accordance With The Oakland Municipal Code Section 2.04.020
27-0042

Attachments: View Report
View Attachment A

The Committee Approved The Recommendation Of Staff And To Receive And Forward This Item To The November 10, 2026 Special City Council Agenda On Consent

3 Speakers Spoke On This Item

A motion was made by Janani Ramachandran, seconded by Rowena Brown, that this matter be Received and Forwarded to go before the Special Concurrent Meeting of the Oakland Redevelopment Successor Agency/City Council, to be heard 11/10/2026. The motion carried by the following vote:

Aye 4 - Ramachandran Wang Brown, Unger

NO VOTE 0

4 Subject: Informational Report On Citywide Staffing - September 2026
From: Human Resources Management Department
Recommendation: Receive An Informational Report On Citywide Staffing From The City Administrator Regarding (1) Citywide Vacancy Rates And Status As Of September 15, 2026, (2) Budgeted Vacancy Rate For Fiscal Year 2026/27 (3) The Vacancy Rates Of Regional Local Public Entities, (4) Recruitment Outreach And Community Engagement, And (5) The Analysis Of The City Workforce And Recruitment Conditions
27-0134

Attachments: View Report
View Attachment A
View Attachment B
View Attachment C
View Attachment D

3 Speakers Spoke On This Item

A motion was made by Zac Unger, seconded by Charlene Wang, that this matter be Received and Filed. The motion carried by the following vote:

Aye 4 - Ramachandran Wang Brown, Unger

NO VOTE 0

5 Subject: Authorization To Enter Into A Cooperative Agreement With NeoGov For Human Resources Information Systems (HRIS) Subscription Services
From: Human Resources Management Department
Recommendation: Adopt A Resolution Authorizing The City Administrator To Enter Into A Cooperative Contract Agreement With Governmentjobs.Com, Inc., DBA NeoGov, For Human Resources Information Systems (HRIS) Subscription Services For An Initial Three-Year Period, From July 1, 2026, Through June 30, 2029, With Three One-Year Extension Options, Subject To The Availability And Term Of Sourcewell Contract No. 030425-PDMS, For A Maximum Total Term Of Six Years, In An Amount Not To Exceed Three Million Six Hundred Seventy-Four Thousand Eight Hundred Seventeen Dollars And Eighty Cents ($3,674,817.80)
[TITLE CHANGE]
26-0893

Attachments: View Report
View Attachment A
View Attachment B
View Attachment C
View Legislation
View Supplemental Report - 10/16/2026
View Supplemental Legislation - 10/16/2026

The Committee Approved The Recommendation Of Staff And To Forward This Item To The November 10, 2026 Special City Council Agenda On Consent

2 Speakers Spoke On This Item

A motion was made by Rowena Brown, seconded by Zac Unger, that this matter be Approved the Recommendation of Staff, and Forward to go before the Special Concurrent Meeting of the Oakland Redevelopment Successor Agency/City Council, to be heard 11/10/2026. The motion carried by the following vote:

Aye 4 - Ramachandran Wang Brown, Unger

NO VOTE 0

6 Subject: Baker Tilly Advisory Group, LP - Procurement Enhancement Services
From: Finance Department
Recommendation: Adopt A Resolution: (1)Authorizing The City Administrator Or Designee To Enter Into A Professional Services Agreement With Baker Tilly Advisory Group, LP To Provide Procurement, Purchasing, And Contract Enhancement Implementation Services In An Amount Not To Exceed Two Hundred Forty Nine Thousand Dollars ($249,000.00);And (2)Waive The City's Competitive Request For Proposals/Qualifications (RFP/Q) Requirements Under Oakland Municipal Code Section 2.04.051.B And The Local/Small Local Business Enterprise Requirements
27-0116

Attachments: View Report
View Attachment A
View Legislation

The Committee Approved The Recommendation Of Staff And To Forward This Item To The November 10, 2026 Special City Council Agenda On Consent

2 Speakers Spoke On This Item

A motion was made by Rowena Brown, seconded by Charlene Wang, that this matter be Approved the Recommendation of Staff, and Forward to go before the Special Concurrent Meeting of the Oakland Redevelopment Successor Agency/City Council, to be heard 11/10/2026. The motion carried by the following vote:

Aye 4 - Ramachandran Wang Brown, Unger

NO VOTE 0

7 Subject: General Obligation Bond Measures DD, KK, And U Remaining Authorization
From: Finance Department
Recommendation: Adopt An Ordinance Authorizing The Borrowing Of Funds And The Issuance And Sale Of Remaining General Obligation Bonds (Measure DD, Measure KK And Measure U)
27-0135

Attachments: View Report
View Legislation

The Committee Approved The Recommendation Of Staff And To Forward This Item To The December 1, 2026 City Council Agenda On Non-Consent

3 Speakers Spoke On This Item

A motion was made by Janani Ramachandran, seconded by Charlene Wang, that this matter be Approved the Recommendation of Staff, and Forward to go before the * Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council, to be heard 12/1/2026. The motion carried by the following vote:

Aye 4 - Ramachandran Wang Brown, Unger

NO VOTE 0

8 Subject: Executive Recruitment Agreement Amendment
From: Human Resources Management Department
Recommendation: Adopt A Resolution: (A) Authorizing The City Administrator To Amend The Professional Services Agreements With (1) Ralph Andersen & Associates To Extend The Agreement Term Through August 31, 2027, And Increase The Not-To-Exceed Amount By Two Hundred Thousand Dollars ($200,000.00), From Two Hundred Fifty Thousand Dollars ($250,000.00) To Four Hundred Fifty Thousand Dollars ($450,000.00); (2) The Hawkins Company To Extend The Agreement Term Through August 31, 2027, And Increase The Not-To-Exceed Amount By One Hundred Thousand Dollars ($100,000.00), From Two Hundred Fifty Thousand Dollars ($250,000.00) To Three Hundred Fifty Thousand Dollars ($350,000.00); And (3) Cooperative Personnel Services, D.B.A. CPS HR Consulting To Extend The Agreement Term Through August 31, 2027; And (B) Waiving The Competitive Request For Proposal/Qualifications (RFP/Q) And The Local/Small Local Business Enterprise Program Requirement
27-0167

Attachments: View Report

View Legislation

The Committee Approved As Amended The Recommendation Of Staff And To Forward This Item To The November 10, 2026 Special City Council Agenda On Non-Consent Due To A 3-1 Vote. With The Following Amendment:

To Extend Each Of The Listed Professional Services Agreement Through August 31st, 2027, With No Increase Except For $75,000 To Ralph Anderson And Associates

2 Speakers Spoke On This Item

A motion was made by Zac Unger, seconded by Rowena Brown, that this matter be Approved as Amended the Recommendation of Staff, and Forward to go before the Special Concurrent Meeting of the Oakland Redevelopment Successor Agency/City Council, to be heard 11/10/2026. The motion carried by the following vote:

Aye 3 - Wang Brown, Unger

No 1 - Ramachandran

NO VOTE 0

Open Forum

3 Speakers Spoke During Open Forum

Adjournment

There Being No Further Business, The Oakland City Council Special Finance And Management Committee Adjourned The Meeting At 11:19 A.M.

*** In the event of a quorum of the City Council participates on this Committee, the meeting is noticed as a Special Meeting of the City Council; however no final City Council action can be taken.**

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MATERIALS RELATED TO ITEMS ON THIS AGENDA SUBMITTED TO THE CITY COUNCIL AFTER DISTRIBUTION OF THE AGENDA PACKETS MAY BE VIEWED IN THE OFFICE OF THE CITY CLERK, 1 FRANK H. OGAWA PLAZA, 1ST AND 2ND FLOOR, OAKLAND, CA 94612 FROM 8:30 A.M. TO 5:00 P.M.