City of Oakland

Office of the City Clerk
Oakland City Hall,
1 Frank H. Ogawa Plaza, Room 201
Oakland, California 94612

CITY OF
OAKLAND

Agenda - FINAL

Tuesday, October 27, 2026

9:00 AM

City Council Chamber, 3rd Floor

*Special Finance & Management Committee

PUBLIC PARTICIPATION

The Public May Observe And/Or Participate In This Meeting In Many Ways.

OBSERVE:

• To observe, the public may view the televised video conference by viewing KTOP channel 10 on Xfinity (Comcast) or ATT Channel 99 and locating City of Oakland KTOP - Channel 10

• To observe the meeting online from the City's Agenda Meeting Calendar, at the noticed meeting time, please click on https://oakland.legistar.com/calendar.aspx and click on the "In Progress" link under "Video" for the corresponding meeting.

• To observe the meeting by video conference, please click on this link: https://us02web.zoom.us/j/81112262938 at the noticed meeting time.

• To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):US: +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799 or +1 929 436 2866 or +1 301 715 8592 or +1 312 626 6799 or 833 548 0282 (Toll Free) or 877 853 5247 (Toll Free) or 888 788 0099 (Toll Free) or 833 548 0276 (Toll Free) Meeting ID: 811 1226 2938

If asked for a participant ID or code, press #.

PUBLIC COMMENT WILL BE TAKEN ON EACH ACTION ITEM. ALL MEMBERS OF THE PUBLIC WISHING TO SPEAK MUST FILL OUT A SPEAKER CARD FOR EACH ITEM. SPEAKERS' CARDS MUST BE RECEIVED BY THE CITY CLERK 10 MINUTES AFTER THE START OF THE MEETING OR BEFORE THE ITEM IS READ INTO THE RECORD, WHICHEVER OCCURS FIRST. COMMENTS ON ITEMS NOT ON THE AGENDA WILL BE TAKEN DURING OPEN FORUM AT THE END OF THE MEETING.

ELECTRONIC SPEAKER CARDS/PUBLIC COMMENTS:

• To Submit An Electronic Speaker Card, Members Of The Public Must (1) Visit The City Of Oakland Meeting Calendar Website At: https://oakland.legistar.com/Calendar.aspx (2) Click the hyperlink labeled 'eComment' in the far right column of the meeting you wish to participate, (You Will Be Redirected To The Specific Meeting Webpage); And (3) Register To 'Sign In To Speak' For Each Agenda Item(s) You Wish To Speak to.

PLEASE NOTE, ELECTRONIC SPEAKER CARDS MUST BE SUBMITTED 24 HOURS BEFORE THE SCHEDULED MEETING START TIME.

• eComment. To send your comment directly to Council members, go to https://oakland.legistar.com/calendar.aspx and click on the "eComment" link for the corresponding meeting. Please note that eComment submission ends at the meeting's scheduled start time.

• To Comment In Person, Members Of The Public Must Submit A Separate Speaker Card For Each Item On The Agenda To The City Clerk Before The Item Is Called And/Or As Stated In The Council's Rule Of Procedure.

***To Be Recognized To Speak Via ZOOM, Speaker Cards Must Be Submitted and Received Before The City Clerk Reads the Item Into the Record.**

• Once You Have Submitted Your Speaker Card - Your Zoom Profile Name Will Be Acknowledged To Speak When Public Comment Is Taken. When your name is called please raise your hand in Zoom (By Pressing "*9") and Unmute Your Self By Pressing *6. You Will Be Permitted To Speak During Your Turn. Instructions On How To "Raise Your Hand" Is Available At: Https://Support.Zoom.Us/Hc/En-Us/Articles/205566129 - Raise-Hand-In-Webinar.

If you have any questions, please email the Agenda Management Unit at cityclerk@oaklandca.gov

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- Office of the City Clerk

DEFINITION OF TERMS:

• Action Item: shall mean any resolution, ordinance, public hearing, motion or recommendation requiring official vote and approval of the City Council to be effective.

• Informational Item: shall mean an agenda item consisting only of an informational report that does not require or permit Council action.

• Consent Item shall mean, for the purposes of the City Council agenda: 1) approval of Council minutes, and 2) any action or informational item placed on a Council agenda for a Regular Meeting or Special Meeting (i) as a Consent Item by the Rules and Legislation Committee, (ii) pursuant to Rule 28, or (iii) that a Standing Committee has forwarded to the full Council with unanimous recommendation for approval by the members who are present: Consent Item shall not include: 1) any item having a high level of public interest or controversy as determined by the Standing Committee Chair, or the Rules and Legislation Committee, or pursuant to Rule 28; 2) any item that requires a public hearing or that otherwise is ineligible by law as a Consent Item.

• Non-Consent Item shall mean, for the purposes of a City Council agenda for a Regular Meeting or Special Meeting, any action or informational item that: 1) a Standing Committee has forwarded to the full Council without unanimous recommendation for approval; 2) has a high level of public interest or controversy as determined by a Standing Committee Chair, the Rules and Legislation Committee, or pursuant to Rule 28; or 3) requires a public hearing or is otherwise ineligible by law as a Consent Item.

COMMITTEE MEMBERSHIP:

Councilmember Rowena Brown, At-Large; Councilmember Zac Unger, District 1; Councilmember Charlene Wang, District 2; Chairperson: Councilmember Janani Ramachandran, District 4

Roll Call / Call To Order

There Are No Minutes To Be Approved

2 Determination Of Schedule Of Outstanding Committee Items

27-0149

Attachments: View Report

3 Subject: City Administrator Contract Authority Report, FY 2023-24, FY 2024-25, FY 2025-26
From: Finance Department
Recommendation: Receive An Informational Report On All Purchases And Contracts Authorized By The City Administrator, Within The City Administrator's Contract Authority During Fiscal Years 2023-24, 2024-25, 2025-26, In Accordance With The Oakland Municipal Code Section 2.04.020
27-0042

Sponsors: Finance Department

Attachments: View Report
View Attachment A

Legislative History

10/8/26	*Rules & Legislation Committee	Scheduled to the *Finance & Management Committee

4 Subject: Informational Report On Citywide Staffing - September 2026
From: Human Resources Management Department
Recommendation: Receive An Informational Report On Citywide Staffing From The City Administrator Regarding (1) Citywide Vacancy Rates And Status As Of September 15, 2026, (2) Budgeted Vacancy Rate For Fiscal Year 2026/27 (3) The Vacancy Rates Of Regional Local Public Entities, (4) Recruitment Outreach And Community Engagement, And (5) The Analysis Of The City Workforce And Recruitment Conditions
27-0134

Sponsors: Human Resources Management Department

Attachments: View Report
View Attachment A
View Attachment B
View Attachment C
View Attachment D

Legislative History

10/8/26	*Rules & Legislation Committee	Scheduled to the *Finance & Management Committee

5 Subject: Authorization To Enter Into A Cooperative Agreement With NeoGov For Human Resources Information Systems (HRIS) Subscription Services
From: Human Resources Management Department
Recommendation: Adopt A Resolution Authorizing The City Administrator To Enter Into A Cooperative Contract Agreement With Governmentjobs.Com, Inc., DBA NeoGov, For Human Resources Information Systems (HRIS) Subscription Services For An Initial Three-Year Period, From July 1, 2026, Through June 30, 2029, With Three One-Year Extension Options, Subject To The Availability And Term Of Sourcewell Contract No. 030425-PDMS, For A Maximum Total Term Of Six Years, In An Amount Not To Exceed Three Million Six Hundred Seventy-Four Thousand Eight Hundred Seventeen Dollars And Eighty Cents ($3,674,817.80)
[TITLE CHANGE]
26-0893

Sponsors: Human Resources Management Department

Attachments: View Report
View Attachment A
View Attachment B
View Attachment C
View Legislation
View Supplemental Report - 10/16/2026
View Supplemental Legislation - 10/16/2026

Legislative History

7/9/26	*Rules & Legislation Committee	Scheduled to the *Finance & Management Committee

9/22/26	*Finance & Management Committee *The Committee Approved To Withdraw This Item* *1 Speaker Spoke On This Item*	Withdrawn with No New Date
10/8/26	*Rules & Legislation Committee *A Title Change Was Read Into Record And Accepted*	Scheduled to the *Finance & Management Committee

6 Subject: Baker Tilly Advisory Group, LP - Procurement Enhancement Services
From: Finance Department
Recommendation: Adopt A Resolution: (1)Authorizing The City Administrator Or Designee To Enter Into A Professional Services Agreement With Baker Tilly Advisory Group, LP To Provide Procurement, Purchasing, And Contract Enhancement Implementation Services In An Amount Not To Exceed Two Hundred Forty Nine Thousand Dollars ($249,000.00);And (2)Waive The City's Competitive Request For Proposals/Qualifications (RFP/Q) Requirements Under Oakland Municipal Code Section 2.04.051.B And The Local/Small Local Business Enterprise Requirements
27-0116

Sponsors: Finance Department

Attachments: View Report
View Attachment A
View Legislation

Legislative History

10/8/26	*Rules & Legislation Committee	Scheduled to the *Finance & Management Committee
10/15/26	*Rules & Legislation Committee *A Title Change Was Read Into Record And Accepted*	Scheduled to the *Finance & Management Committee

7 Subject: General Obligation Bond Measures DD, KK, And U Remaining Authorization
From: Finance Department
Recommendation: Adopt An Ordinance Authorizing The Borrowing Of Funds And The Issuance And Sale Of Remaining General Obligation Bonds (Measure DD, Measure KK And Measure U)
27-0135

Sponsors: Finance Department

Attachments: View Report
View Legislation

Legislative History

10/8/26	*Rules & Legislation Committee	Scheduled to the *Finance & Management Committee

8 Subject: Executive Recruitment Agreement Amendment
From: Human Resources Management Department
Recommendation: Adopt A Resolution: (A) Authorizing The City Administrator To Amend The Professional Services Agreements With (1) Ralph Andersen & Associates To Extend The Agreement Term Through August 31, 2027, And Increase The Not-To-Exceed Amount By Two Hundred Thousand Dollars ($200,000.00), From Two Hundred Fifty Thousand Dollars ($250,000.00) To Four Hundred Fifty Thousand Dollars ($450,000.00); (2) The Hawkins Company To Extend The Agreement Term Through August 31, 2027, And Increase The Not-To-Exceed Amount By One Hundred Thousand Dollars ($100,000.00), From Two Hundred Fifty Thousand Dollars ($250,000.00) To Three Hundred Fifty Thousand Dollars ($350,000.00); And (3) Cooperative Personnel Services, D.B.A. CPS HR Consulting To Extend The Agreement Term Through August 31, 2027; And (B) Waiving The Competitive Request For Proposal/Qualifications (RFP/Q) And The Local/Small Local Business Enterprise Program Requirement
27-0167

Sponsors: Human Resources Management Department

Attachments: View Report
View Legislation

Legislative History

10/15/26	*Rules & Legislation Committee	Scheduled to the *Finance & Management Committee

A Title Change Was Read Into Record And Accepted

Open Forum

Adjournment

*** In the event of a quorum of the City Council participates on this Committee, the meeting is noticed as a Special Meeting of the City Council; however no final City Council action can be taken.**

Americans With Disabilities Act

If you need special assistance, including translation services to participate in Oakland City Council and Committee meetings please contact the Office of the City Clerk. When possible, please notify the City Clerk 5 days prior to the meeting so we can make reasonable arrangements to ensure accessibility. Also, in compliance with Oakland's policy for people with environmental illness or multiple chemical sensitivities, please refrain from wearing strongly scented products to meetings.
Office of the City Clerk - Agenda Management Unit
Phone: (510) 238-6406
Fax: (510) 238-6699
Recorded Agenda: (510) 238-2386
Telecommunications Relay Service: 711

MATERIALS RELATED TO ITEMS ON THIS AGENDA SUBMITTED TO THE CITY COUNCIL AFTER DISTRIBUTION OF THE AGENDA PACKETS MAY BE VIEWED IN THE OFFICE OF THE CITY CLERK, 1 FRANK H. OGAWA PLAZA, 1ST AND 2ND FLOOR, OAKLAND, CA 94612 FROM 8:30 A.M. TO 5:00 P.M.