City of Oakland

Office of the City Clerk
Oakland City Hall,
1 Frank H. Ogawa Plaza, Room 201
Oakland, California 94612

Agenda - FINAL

Tuesday, September 22, 2026

9:30 AM

City Council Chamber, 3rd Floor

*Finance & Management Committee

Oakland City Hall, 1 Frank H. Ogawa Plaza,
Oakland, California 94612

City of Oakland Website: http://www.oaklandca.gov

PUBLIC PARTICIPATION

The Public May Observe And/Or Participate In This Meeting In Many Ways.

OBSERVE:

• To observe, the public may view the televised video conference by viewing KTOP channel 10 on Xfinity (Comcast) or ATT Channel 99 and locating City of Oakland KTOP - Channel 10

• To observe the meeting online from the City's Agenda Meeting Calendar, at the noticed meeting time, please click on https://oakland.legistar.com/calendar.aspx and click on the "In Progress" link under "Video" for the corresponding meeting.

• To observe the meeting by video conference, please click on this link: https://us02web.zoom.us/j/81112262938 at the noticed meeting time.

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If asked for a participant ID or code, press #.

PUBLIC COMMENT WILL BE TAKEN ON EACH ACTION ITEM. ALL MEMBERS OF THE PUBLIC WISHING TO SPEAK MUST FILL OUT A SPEAKER CARD FOR EACH ITEM. SPEAKERS' CARDS MUST BE RECEIVED BY THE CITY CLERK BEFORE THE ITEM IS READ INTO THE RECORD. COMMENTS ON ITEMS NOT ON THE AGENDA WILL BE TAKEN DURING OPEN FORUM AT THE END OF THE MEETING.

ELECTRONIC SPEAKER CARDS/PUBLIC COMMENTS:

• To Submit An Electronic Speaker Card, Members Of The Public Must (1) Visit The City Of Oakland Meeting Calendar Website At: https://oakland.legistar.com/Calendar.aspx (2) Click the hyperlink labeled 'eComment' in the far right column of the meeting you wish to participate, (You Will Be Redirected To The Specific Meeting Webpage); And (3) Register To 'Sign In To Speak' For Each Agenda Item(s) You Wish To Speak to.

PLEASE NOTE, ELECTRONIC SPEAKER CARDS MUST BE SUBMITTED 24 HOURS BEFORE THE SCHEDULED MEETING START TIME.

• eComment. To send your comment directly to Council members, go to https://oakland.legistar.com/calendar.aspx and click on the "eComment" link for the corresponding meeting. Please note that eComment submission ends at the meeting's scheduled start time.

• To Comment In Person, Members Of The Public Must Submit A Separate Speaker Card For Each Item On The Agenda To The City Clerk Before The Item Is Called And/Or As Stated In

The Council's Rule Of Procedure.

***To Be Recognized To Speak Via ZOOM, Speaker Cards Must Be Submitted and Received Before The City Clerk Reads the Item Into the Record.**

• Once You Have Submitted Your Speaker Card - Your Zoom Profile Name Will Be Acknowledged To Speak When Public Comment Is Taken. When your name is called please raise your hand in Zoom (By Pressing "*9") and Unmute Your Self By Pressing *6. You Will Be Permitted To Speak During Your Turn. Instructions On How To "Raise Your Hand" Is Available At: Https://Support.Zoom.Us/Hc/En-Us/Articles/205566129 - Raise-Hand-In-Webinar.

If you have any questions, please email the Agenda Management Unit at cityclerk@oaklandca.gov

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- Office of the City Clerk

DEFINITION OF TERMS:

• Action Item: shall mean any resolution, ordinance, public hearing, motion or recommendation requiring official vote and approval of the City Council to be effective.

• Informational Item: shall mean an agenda item consisting only of an informational report that does not require or permit Council action.

• Consent Item shall mean, for the purposes of the City Council agenda: 1) approval of Council minutes, and 2) any action or informational item placed on a Council agenda for a Regular Meeting or Special Meeting (i) as a Consent Item by the Rules and Legislation Committee, (ii) pursuant to Rule 28, or (iii) that a Standing Committee has forwarded to the full Council with unanimous recommendation for approval by the members who are present: Consent Item shall not include: 1) any item having a high level of public interest or controversy as determined by the Standing Committee Chair, or the Rules and Legislation Committee, or pursuant to Rule 28; 2) any item that requires a public hearing or that otherwise is ineligible by law as a Consent Item.

• Non-Consent Item shall mean, for the purposes of a City Council agenda for a Regular Meeting or Special Meeting, any action or informational item that: 1) a Standing Committee has forwarded to the full Council without unanimous recommendation for approval; 2) has a high level of public interest or controversy as determined by a Standing Committee Chair, the Rules and Legislation Committee, or pursuant to Rule 28; or 3) requires a public hearing or is otherwise ineligible by law as a Consent Item.

COMMITTEE MEMBERSHIP:

Councilmember Rowena Brown, At-Large; Councilmember Zac Unger, District 1; Councilmember Charlene Wang, District 2; Chairperson: Councilmember Janani Ramachandran, District 4

Roll Call / Call To Order

1 Approval Of The Draft Minutes From The Committee Meeting Of July 14, 2026

27-0008

2 Determination Of Schedule Of Outstanding Committee Items

27-0009

Attachments: View Report

3 Subject: Authorization To Enter Into A Cooperative Agreement With NeoGov For Human Resources Information Systems (HRIS) Subscription Services
From: Human Resources Management Department
Recommendation: Adopt A Resolution (1) Authorizing The City Administrator Or Designee To Enter Into A Cooperative Contract Agreement With Governmentjobs.Com, Inc., DBA NeoGov (NeoGov), For Human Resources Information Systems (HRIS) Subscription Services For A Two-Year Period, Starting July 1, 2026, Through June 30, 2028, In An Amount Not To Exceed One Million, Seventy-Seven Thousand, Five Hundred Forty-Seven Dollars And Ninety-Eight Cents ($1,077,547.98), And (2) Waiving The Competitive Multiple Step Solicitation Process And The Local/Small Local Business Enterprise Requirements
26-0893

Sponsors: Human Resources Management Department

Attachments: View Report
View Attachment A
View Attachment B
View Attachment C
View Legislation

Legislative History

7/9/26	*Rules & Legislation Committee	Scheduled to the *Finance & Management Committee

4 Subject: Performance Audit Of The Vacant Property Tax
From: Office Of The City Auditor
Recommendation: Receive An Informational Report From The City Auditor On The Performance Audit Of The Vacant Property Tax
26-0909

Sponsors: Office Of The City Auditor

Attachments: View Report

Legislative History

7/16/26	*Rules & Legislation Committee	Scheduled to the *Finance & Management Committee

5 Subject: Special Revenue Collection Project
From: Councilmembers Brown And Ramachandran
Recommendation: Receive An Informational Report From The City Administrator Or Their Designee On The Special Revenue Collection Project, Including Hiring And Activating The Work To Bring In Additional Revenue From Non-Filed Businesses
26-0646

Sponsors: Brown and Ramachandran

Attachments: View Report

Legislative History

4/30/26	*Rules & Legislation Committee	Scheduled to the *Finance & Management Committee

Item 6 Regarding The "Implementation And Performance Of The City Of Oakland's Prompt Payment Policy" Has Been Withdrawn From This Agenda Pursuant To Rule 28 Of The Council's Rules Of Procedure, And Placed On The Finance And Management Committee Pending List Under No Date Specific

7 Subject: Parking Garages Operations, Financial And Management Update
From: Finance Department
Recommendation: Receive An Informational Report On The Operational And Financial Status Of City-Owned Parking Garages, Evaluation Of Parking Operator Performance, And Review Of The City's Parking Operations Alternative
26-0913

Sponsors: Finance Department

Attachments: View Report

Legislative History

7/16/26	*Rules & Legislation Committee	Scheduled to the *Finance & Management Committee

8 Subject: Amendment To Ordinance No. 12187 C.M.S. (The Salary Ordinance) For Various Classification Title Changes
From: Human Resources Management Department
Recommendation: Adopt An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To: (A) Amend The Title Of The Full-Time Classification Of Exempt Limited Duration Employee To Exempt Limited Duration Employee (37.5-Hour); And (B) Amend The Title Of The Full-Time Classification Of Exempt Limited Duration Employee (80-Hour) To Exempt Limited Duration Employee (40-Hour); And (C) Amend The Title Of The Full-Time Classification Of Employee Relations Analyst, Principal To Employee And Labor Relations Analyst, Principal
27-0041

Sponsors: Human Resources Management Department

Attachments: View Report
View Legislation

Pursuant To Rule 28 Of The Council's Rules Of Procedure, This Item Was Added To This Agenda

Open Forum

Adjournment

*** In the event of a quorum of the City Council participates on this Committee, the meeting is noticed as a Special Meeting of the City Council; however no final City Council action can be taken.**

Americans With Disabilities Act

If you need special assistance, including translation services to participate in Oakland City Council and Committee meetings please contact the Office of the City Clerk. When possible, please notify the City Clerk 5 days prior to the meeting so we can make reasonable arrangements to ensure accessibility. Also, in compliance with Oakland's policy for people with environmental illness or multiple chemical sensitivities, please refrain from wearing strongly scented products to meetings.
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MATERIALS RELATED TO ITEMS ON THIS AGENDA SUBMITTED TO THE CITY COUNCIL AFTER DISTRIBUTION OF THE AGENDA PACKETS MAY BE VIEWED IN THE OFFICE OF THE CITY CLERK, 1 FRANK H. OGAWA PLAZA, 1ST AND 2ND FLOOR, OAKLAND, CA 94612 FROM 8:30 A.M. TO 5:00 P.M.